



1985 -40 YEARS- 2025

# Commemorating 40 Years

of serving the global maritime industry



# Preface

This year, as SpecTec celebrates 40 extraordinary years in the maritime industry, I am both proud and humbled to lead this business into a new era.

As the new CEO to SpecTec, I've found myself surrounded by a passionate and dedicated team of people who have acquired a wealth of knowledge and expertise built up over hundreds of years of collective experience.

Reaching 40 years is a remarkable milestone, made possible by our dedicated team, loyal customers, and trusted partners. Your hard work, trust, and collaboration have been the cornerstone of our success, and we are deeply grateful for every contribution along the way.

Back in 1985, in Oslo, SpecTec was a small group of people with a big dream: to bring innovation to the maritime world. I know those early days were full of challenges, excitement, and plenty of learning, but what drove the business, both then and today, was clear - a mission to make life easier and operations smoother for shipowners and operators worldwide.

Looking back to 1985, the maritime industry was going through huge changes. Containerization and intermodal logistics were transforming global trade, making shipping faster and more efficient. At the same time, geopolitical tensions, including war in the middle east, made shipping routes more dangerous and unpredictable. It was in this dynamic and often uncertain environment that SpecTec took its first steps, with a goal not just to keep up with the changes but to lead the way, offering solutions that gave customers confidence and control in a rapidly modernizing world.

SpecTec began with a bold vision: to transform asset management for the maritime sector through innovative technology. Our flagship software, AMOS, revolutionized planned maintenance systems, setting a new standard in efficiency and reliability. Over the years, the business has weathered challenges and embraced opportunities - from early digitalization to the rise of IoT and AI.

Milestones like global expansion, groundbreaking collaborations, and continuous product evolution have defined our journey, helping us grow from a small team in Norway to a worldwide leader in maritime solutions. Each step of our journey has shaped who we are today, built on a foundation of resilience, ambition, and innovation.

Today, SpecTec stands as a trusted partner to shipowners and operators worldwide. With decades of expertise, we've helped our customers achieve operational excellence, safety, and sustainability. Our solutions are relied upon across fleets and industries, reflecting our commitment to quality and innovation. As we celebrate this milestone, we're proud of the impact we've made, not just through technology but also through the relationships we've built along the way.

As the maritime industry evolves, so does SpecTec. We remain committed to shaping the future with pioneering solutions that drive efficiency, sustainability, and excellence. SpecTec is dedicated to driving progress with cutting-edge solutions that address emerging challenges, from digital transformation to environmental responsibility. Our focus remains on empowering customers with tools that optimize operations and ensure long-term success. As we look to the future, our commitment to innovation, excellence, and sustainability will guide us, enabling us to continue making a meaningful difference in the industry.

As we reflect on 40 years of success, we recognize that our story has always been about people - the ones who believed in our vision and helped us bring it to life. To our team, customers, partners, and stakeholders: 'thank you' for being the heart of SpecTec. Together, we've navigated challenges and celebrated victories, and together, we'll chart the course for the next chapter of our journey. Here's to the next chapter - one of innovation, collaboration, and continued success. Together, we'll shape the future of maritime technology.

Adam Dennett – CEO, SpecTec



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# Celebrating 40 Years

## Did you know that SpecTec is an abbreviation of Specialized Technology?

Thankfully our founders didn't go with the full-length name, as SpecTec rolls off the tongue much more naturally. I'd like to welcome you to this special commemorative book celebrating 40 years of our journey together! As we mark this incredible milestone, it's a time to reflect, celebrate, and look ahead with excitement. Whether you're a long-serving colleague, a valued customer, or a cherished partner, this book is for you - a tribute to the collective efforts, triumphs, and relationships that have defined our story.

**Why we created the book?** This isn't just a walk down memory lane. It's a celebration of who we are and where we're going. Inside, you'll find stories that showcase the heart and soul of our company - from the humble beginnings of a visionary idea to the global presence we hold today. It's about more than dates and achievements; it's about people, passion, and perseverance.

**What to Expect:** We've packed these pages with stories and visuals that capture the essence of our 40-year journey. Here's a sneak peek at what's inside:

- **Our History:** Discover how it all began - the challenges, the breakthroughs, and the defining moments that shaped us. A detailed timeline will guide you through our key milestones, expansions, and achievements over the years.
- **Our People:** Meet the pioneers who laid the foundations and hear directly from colleagues who've left a permanent mark. Through testimonials and profiles, we celebrate their dedication and passion.
- **Our Culture:** Explore the values and traditions that make us unique. From our mission and vision to our community efforts, you'll see how our culture has evolved while staying true to our core.
- **Our Achievements:** Relive the moments that made us proud - awards, partnerships, customer successes, and more. These are the highlights that define our legacy.
- **Visual Highlights:** We've unearthed a treasure trove of photos that bring our story to life - candid moments, historic events, and snapshots of our journey over the decades.

**Why 40 Years Matters:** Turning 40 is no small feat. It's a testament to resilience, innovation, and the enduring relationships we've built along the way. Over the years, we've navigated challenges, embraced change, and continued to push boundaries. This milestone isn't just about looking back; it's about using our history as a springboard for the future.

**Looking Ahead:** As we celebrate, we're also gearing up for the next chapter. With a fresh rebranding, a new website, and our return to the exhibition stage at premier maritime events, the future is bright. Our leadership is committed to driving innovation, seizing new opportunities, and staying true to the values that have brought us here.

**A Heartfelt Thank You:** This book is a celebration of us - every team member, customer, and partner who has been part of this journey. Thank you for your trust, support, and belief in our mission. Here's to 40 incredible years and many more to come!

So, grab a coffee, flip through these pages, and enjoy this walk through our shared history. Cheers to 40 years of excellence, and here's to the exciting journey ahead!

**Stuart Edmondson – Head of Marketing, SpecTec**



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# Facts from 1985

The year 1985 was a remarkable one, not only was SpecTec established in Oslo, Norway, but the year was filled with events that shaped history and left a lasting impact on the world. From groundbreaking technological advancements to significant cultural milestones and global developments, it was a year of transformation and progress.

We’ve compiled some key highlights that defined the year that was 1985!



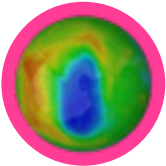
### Symbolics.com

Symbolics.com became the first-ever internet domain name, marking the dawn of the World Wide Web.



### Windows 1.0

Microsoft launched Windows 1.0, ushering in a new era of personal computing.



### Ozone Hole

The “Ozone Hole” over Antarctica was discovered, sparking global environmental awareness.



### Motorola’s DynaTAC 8000X

Motorola’s DynaTAC 8000X made mobile phones commercially available, revolutionizing communication.



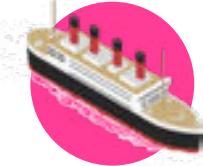
### Toshiba T1100

Toshiba released the T1100, the first successful commercial laptop, bringing computing on the go.



### Super Mario Bros

Nintendo released Super Mario Bros, a cultural phenomenon in gaming history.



### RMS Titanic

The wreckage of the RMS Titanic was discovered, 73 years after its tragic sinking.



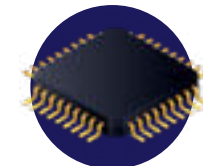
### Back to the Future

The iconic film Back to the Future captivated audiences with its mix of science fiction and adventure.



### NeXT Computers

Steve Jobs founded NeXT Computers, setting the stage for future innovations after departing Apple.



### 80386 microprocessor

Intel’s release of the 32-bit 80386 microprocessor laid the foundation for modern computing.

### Some other notable mentions for 1985:

- Back to the Future was the top grossing movie
- Madonna had more number 1 singles than any other artist
- Hollywood movie First Blood released in China, selling record 76m tickets
- Pete Sampras and Steffi Graf won Wimbledon Tennis Championships
- Formula One race car driver, Lewis Hamilton was born
- US film producer, Orson Welles died

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# SpecTec Foundations

**Founded in Oslo, Norway in 1985, SpecTec Consult AS (Ltd) quickly became a pivotal player in the maritime and offshore industries, specializing in innovative software solutions tailored for asset management.**

As a hub of expertise, the company focused on advancing operational efficiency, maintenance management, and digital transformation for vessels and rigs. Building on its Norwegian roots, SpecTec Consult played a foundational role in shaping what would become SpecTec’s global legacy, setting the standard for excellence in fleet management systems.



**Back from left:** Atle Valland, Kjell Home, Giorgio Colotti, Nico Oudsgoorn, Elias Kyratsous, Marco Millosevich, Paul Ashton, Leonhard Friedrichs.

**Middle from left:** John Avila, Annelie Beech-Uhing, Anne Eriksen, Sinichiro Suzuki, Sergey Belov, Anne Vaudeville, Leendert Van Halst, Gosta Algelin, Enrique More, Walther Madsen, Jan Ivar Sylte, Vladimir Iorsh, Uwe Reshcat

**Front from left:** Christian Christensen, Finn Fossum, Lionel John, Tore Johansen, Giampiero Sonici, Eugenia di Santo, Elon Lofqvist, Juha Vainikka

## Atle Valland – Visionary Founder of SpecTec... and creator of AMOS

Atle Valland, the founder of SpecTec, holds a distinguished place in the maritime industry as the visionary behind the development of the AMOS (Asset Management Operating System) software.

Known as the father of AMOS, Atle’s pioneering work revolutionized how ships, oil rigs, and other complex assets are managed.

With an innovative mindset and deep understanding of maritime operations, Atle Valland recognized the industry’s need for streamlined processes, efficient maintenance systems, and enhanced operational control. His creation, AMOS, became a benchmark for asset management, setting the gold standard by which countless companies measure their success.

Under Atle’s leadership, SpecTec transformed into a global leader, delivering solutions that embody efficiency, organization, and control. His legacy lives on as SpecTec continues to innovate, ensuring that AMOS remains at the forefront of maritime technology.

Atle Valland’s contributions laid the foundation for decades of success, and his impact on the maritime sector remains unparalleled. He not only founded a company but also a system that continues to shape the industry today.

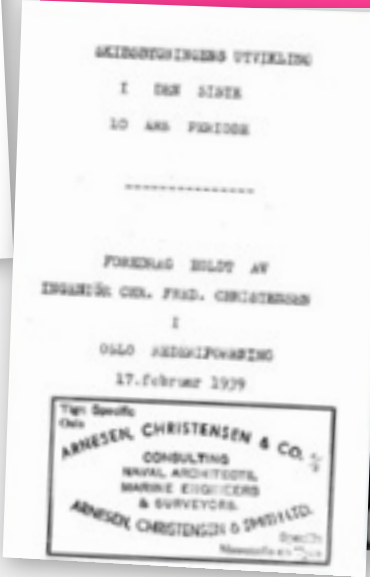


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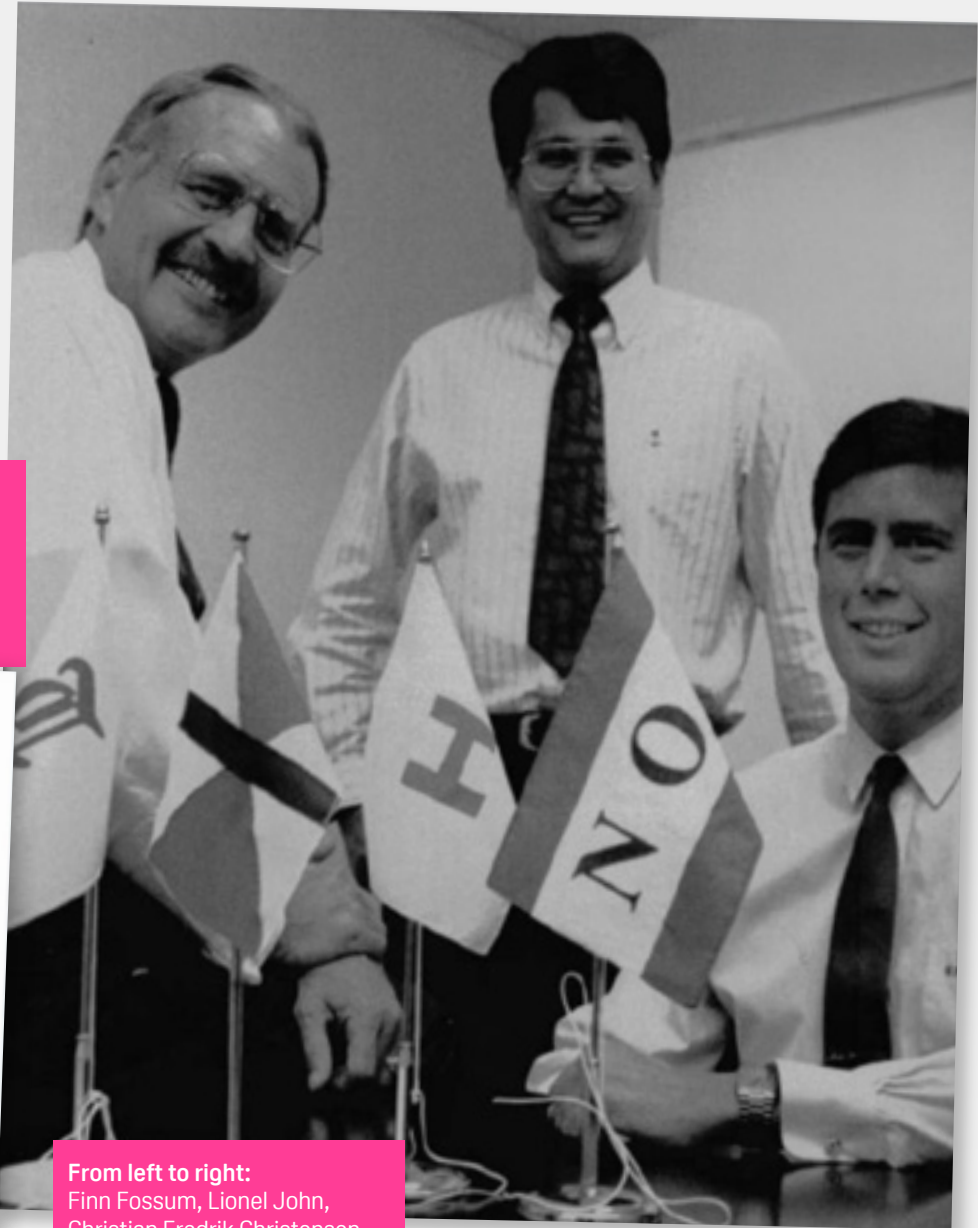
# Our first ever contract. April 1985



Above: 1984, ACCO delivers first AMOS-D IBM PC based system to the fixed offshore installation Odin in the Norwegian sector of the North Sea operated by Esso Norway AS (a part of Exxon Mobil today, Bellships, Oslo and Billabong, Bergen)



Below: 1985, SpecTec Consult AS. Specific Technology is established and is the first name that comes to mind with "Specific" being the telex answerback of ACCO.



From left to right: Finn Fossum, Lionel John, Christian Fredrik Christensen

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# Significant Dates

A look at some of the most significant events in our history, including our founding, mergers and acquisitions, expansion to new regions, and product launches.

- |      |   |      |   |
|------|---|------|---|
| 1985 | SpecTec Consult AS (Ltd) established in Oslo, Norway  | 2000 | Visma ASA sell Marine Division (SpecTec) to KPN, Holland at EUR 85m   |
| 1986 | SpecTec Consult AB (Ltd) established in Gothenburg, Sweden  | 2000 | KPN merge SpecTec with maritime business Stratos, to become Xantic  |
| 1988 | SpecTec SRL (LLC) becomes a distributor in Italy  | 2005 | Xantic sell AMOS business, which becomes an independent: SpecTec  |
| 1990 | SpecTec Consult BV (LLC) established in Antwerp, Belgium and Rotterdam, Netherlands   | 2007 | SpecTec acquires IDEA   |
| 1991 | SpecTec Pte. Ltd (Private Limited) established in Singapore   | 2009 | HYceo contract signed with Hyproc Shipping Co.  |
| 1991 | SpecTec Ltd, UK established   | 2010 | Thenamaris signed contract with SpecTec   |
| 1993 | SpecTec (H.K.) Ltd, Hong Kong established   | 2010 | AMOS Replicator prototype released  |
| 1993 | DataShip HK acquired  | 2012 | Volaris Group acquires SpecTec Group Holdings Limited   |
| 1995 | SpecTec Inc established in the USA  | 2018 | SpecTec Cruise formed out of SpecTec Group Holdings Limited   |
| 1995 | SpecTec GmbH (LLC) established in Hamburg, Germany  | 2018 | 2018 launch of our mobile apps, inventory & maintenance   |
| 1995 | SpecTec goes public in Norway on the Oslo Stock Exchange  | 2019 | SpecTec and Columbia Shipmanagement renew their partnership   |
| 1996 | SpecTec merges with Dovre Information Systems and Multisoft to become Visma AS (SpecTec continues to operate in its own name in maritime) | 2020 | SpecTec and the MSC Group expand their cooperation for further 5-year term with new agreements for their CY & Sorrento fleets |
| 1996 | SpecTec acquires Kockumation, and integrates AMOS Mail with Kockumation loading system  | 2022 | SpecTec launched its new product modernization strategy   |
| 1997 | SpecTec releases first version of AMOS for Windows  | 2024 | AMOS web is launched under the name of AMOS X   |
| 1998 | SpecTec acquires Marinor, Norway  | 2025 | SpecTec turns 40 years old - 14th January   |
| 1999 | SpecTec acquires MMS Inc, USA   |      |   |
| 1999 | SpecTec acquires SAMA (Safe Management), Oslo, Norway   |      |   |

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# The Volaris Difference

## On 21 August 2012, Volaris acquired SpecTec Group Holdings Limited – an acquisition that would change SpecTec forever.

In this section we look at the views of Chris Wildsmith, SpecTec CEO at the time of acquisition.

**Empowering Change:** How Joining Volaris Group Transformed SpecTec’s Future Growth.

‘My advice for business owners looking to join Volaris is to be willing to be open to new experiences and to learn and grow. A lot of things that would take 10 years elsewhere, you can learn and do here much faster. If you’re open to the learning experience, this is a great place for you.’

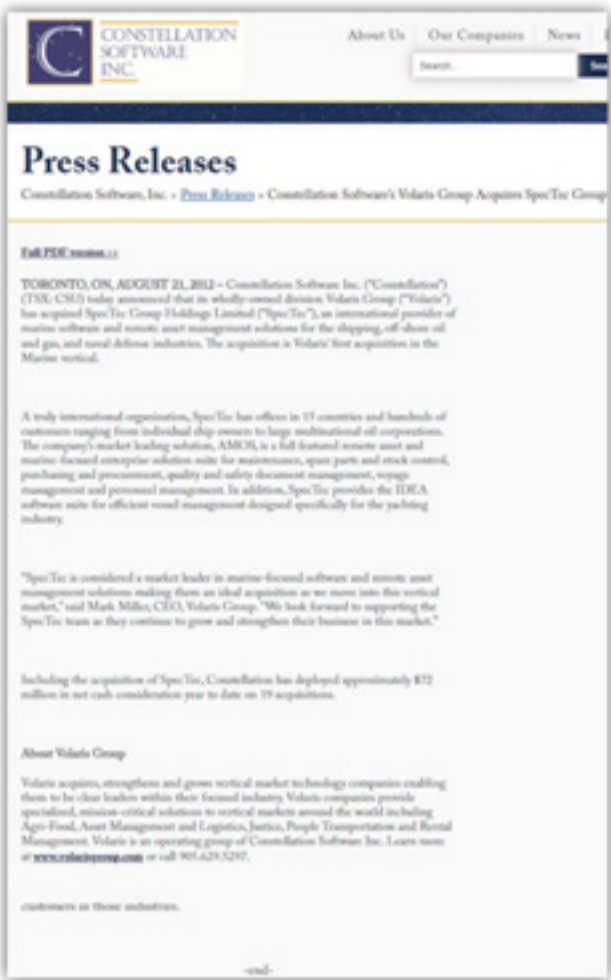
Chris Wildsmith, former SpecTec CEO

**The Decision to Sell:** As specialized acquirers of software businesses, Volaris identified SpecTec as a high value acquisition target and approached them. By that point, the business had been restructured several times over its history, beginning in 1996 and leading up to the company’s purchase by a consortium of investors.

The company’s investors, while they proved to be good owners of the business, lacked the domain knowledge required to run a vertical market software company. Volaris was able to structure a transaction that would allow SpecTec’s leadership to continue operating the company autonomously while the company’s respective investors were granted the liquidity they desired.

‘I think SpecTec shows that businesses that are very diverse and from different backgrounds can still back up all the Volaris principles. I’ve worked for two Volaris businesses now, and I think this is an important proof point that the Volaris model works. It shows that we’re doing the right thing.’

Chris Wildsmith, former SpecTec CEO



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# The Volaris Difference



### Post-Acquisition Success

After joining Volaris, SpecTec began to benefit from the sharing of best practices provided by Volaris and its businesses.

In 2016, Chris Wildsmith became SpecTec’s CEO. Chris had previously been the CEO of Kinetic, a fellow Volaris company in the higher education vertical. Chris was instrumental in bringing Kinetic into Volaris and expanding its operations from its base in England to North America and Australia. In fact, Chris was approached by Volaris to lead SpecTec because of his experience running a global business. Although Kinetic and SpecTec belong to two different verticals - higher education and marine, respectively - the fact that both companies are part of Volaris Group allowed for a smooth and efficient transition process.

For Chris, joining SpecTec has been a great learning experience. The company has undergone a series of positive changes, including its division into 4 business units and a change in its management structure. In its day-to-day business, SpecTec benefits from the measures, shared practices, and stability provided by Volaris. The fact that Volaris is a financially strong and dedicated, long-term acquirer has been a source of security for SpecTec’s people and customers.

As SpecTec looks to its future, the company is set to continue improving its business practices with a particular focus on bringing exceptional value to its customers. Moving forward, SpecTec will continue to strengthen its global business while benefitting from the resources provided by Volaris and its network of businesses.

### Strength in Numbers

Being a part of such a significant business as Volaris, SpecTec and its people are presented with several learning, collaboration and networking opportunities with are designed to promote both personal and professional growth.

**Volaris 101** is a global program created to give teams and leaders a strong introduction to Volaris - our culture, best practices, key metrics, and processes. It’s a great way to share knowledge across teams, spark learning, and fuel career growth.

Through Volaris 101 our people can get a closer look at Volaris’ strategy in key areas. We learn about important ratios and metrics we use to measure success, discover how Volaris’ culture helps grow and strengthen businesses. We explore practical solutions to everyday challenges - like handling price increases, value-based selling, and boosting Professional Services revenue.

**Volaris Quadrants** is the world’s premiere global gathering of vertical market software executives over one week. Featuring more than 1,500 breakout sessions, inspiring keynotes, as well as functional breakouts and portfolio meetings, this event provides a unique opportunity to network with over 1,000 leaders from across Volaris Group, providing inspiration, thought-provoking learning, and networking that simply isn’t available in most other business environments.

Volaris provides SpecTec and its other businesses with much more than just training - it’s a chance to connect, learn, and grow together as part of one big Volaris family!



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# A Home for Growth

## Opportunities on the Horizon

At SpecTec we are proud to be a part of Omegro, and we realise that this means many opportunities for our teams to engage with their peers from across other similar businesses, enabling us to learn, share best practice and foster new relations. When you work at Omegro, you join a team of global professionals.

“Being part of the Omegro group combines the agility and focus of the SpecTec businesses with the strategic backing of a global organization. This synergy paves the way for new growth and innovation, allowing us to thrive in a growing sector. For me, this journey isn’t just about driving business success - it’s about building a legacy of resilience, collaboration, and market leadership. The future is bright, with endless opportunities to expand our impact and solidify our position in the maritime industry.”

**Roddy MacLennan**, Group Leader



## SpecTec is an Omegro company

Introducing Omegro, a Global Collective of Technology Businesses offering a permanent and safe home to provide long-term sustainable growth for the world’s most impactful software companies. With 2,000+ people, from across 70 countries, supporting 15,000 customers.

Omegro is a portfolio within Volaris, which is one of six operating groups within Constellation Software Inc – an \$8.4bn (2003) business, employing 50,000+ people across 1,000+ companies.

**SpecTec represents a safe pair of hands for your business.**



The Omegro team at the Leaders summit Bangkok – March 2024

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# Our Leadership

SpecTec has been fortunate to have strong and steady leadership over the past 40 years, with several leadership changes along the way as the company have grown and adapted.

These transitions have played a huge role in turning SpecTec into a global leader in maritime asset management software, and the future certainly looks positive.

Here’s a breakdown of some of our significant leaders over the years:



**Giampiero Soncini (1998-2016)**

Taking over management of SpecTec Italy in 1998, Giampiero helped expand the company’s early operations.



**Martin Penney (2019-2023)**

Initially sales leader working into Chris Wildsmith, took over the mantle as CEO in 2019.



**Chris Wildsmith (2016-2019)**

Chris sold his business Kinetic Solutions to Volaris in 2016, at which time he took the opportunity lead SpecTec as the new CEO, with an objective of restructuring and driving improved business performance. During his tenure the business redefined its focus with 2 spin-out businesses created to focus on specific segments of the maritime market.



**Adam Dennett (2024 - Present)**

Adam joined SpecTec in 2024 to lead the continued growth and innovation ambitions of the business. With experience in specialist software technology businesses, and a clear vision for the future, to keep global maritime trade moving safely, efficiently and sustainably.



**Notable Leader: Roddy MacLennan**

Roddy joined SpecTec in 2016 as Global VP Sales and Marketing. Having identified untapped potential in the niche Cruise sector, Roddy oversaw the creation of a specialist Cruise business which he led from 2018. From 2022, Roddy has served as Group leader of both SpecTec businesses, with both Malcolm Youngson - CEO SpecTec Cruise, and Adam Dennett - CEO SpecTec Shipping, reporting to Roddy.

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## Our People in Pictures

At SpecTec we know that the heart of our business is our people.

The driving force behind everything we achieve, and we understand our success starts with our people. We trust, empower, and support our teams to do their best work, because we believe in their talent and dedication.

Whether it's solving challenges, driving innovation, or delivering exceptional results, our people make it happen.

That's why we're committed to creating an environment where everyone feels valued, heard, and inspired to grow. Simply put, our people are more than employees - they're the heartbeat of our business, a family, and we're proud to share this journey.

Let's take a trip down memory lane and celebrate as our colleagues who share their SpecTec career experiences.



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# Our People in Pictures



LEFT: SpecTec Seminar Norway: 1993

BELOW LEFT: SpecTec 20yr Awards Oslo: 2007

BELOW RIGHT: Atle Valland demonstrating an early version of AMOS

BOTTOM LEFT: SpecTec Oslo: 1993

BOTTOM RIGHT : SpecTec Italy: 1995



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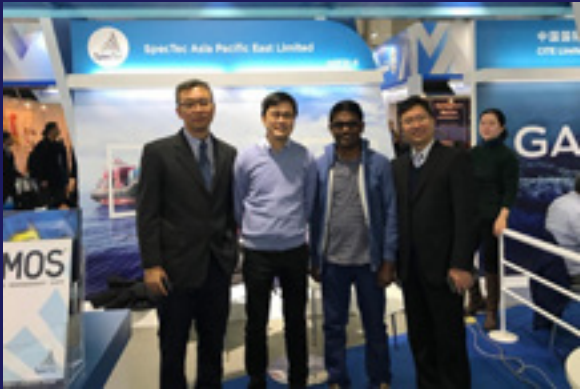
RIGHT: Activate Singapore: 2018

BELOW LEFT: Finance Meeting Cyprus: 2017

BELOW RIGHT: Christmas Shanghai Office: 2008

BOTTOM LEFT: Marintec China: 2017

BOTTOM RIGHT: Italy Office Inauguration: 2011



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# Our People in Pictures

RIGHT: Canadian Coast Guard Visit: 2024  
BELOW LEFT: Shanghai Teambuilding: 2024  
BELOW RIGHT: Leadership Training London: 2019  
BOTTOM LEFT: Quadrants Cancun: 2024  
BOTTOM RIGHT: Christmas Shanghai Office: 2008



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# Our People in Pictures



TOP LEFT: Sabaudia Tenors: 2024

TOP RIGHT: Taking the children to work: 2024

ABOVE LEFT: SMM Hamburg: 2024

ABOVE: Team Meeting, Sori Italy: 2024

LEFT: Manchester Office Social: 2025

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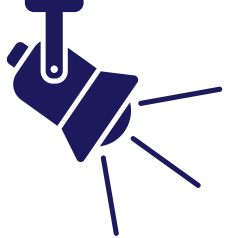
# Celebrating our People

we put the spotlight on a selection of our people



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# Spotlight on: Vivien Loh

## Snapshot from Vivien:

“ A casual conversation with an old classmate of mine told me about a vacancy in the accounts department at her company. She was working as an Admin Executive for SpecTec Singapore at the time. I sent her my CV, went through the job interview process with the Managing Director, and I was officially hired on 11 August 1998. My journey had started!

SpecTec has been the longest employer in my entire career. I've often joked that I traded my youth for SpecTec! Over the last 26 years, I've met many wonderful people, locally and internationally. Many of these people have turned from colleagues to friends, and I've remained in contact with lots of people who moved on from SpecTec.

I've seen several ownership changes since I joined back in August 1998. We were initially Norwegian-owned by Visma Business AS, then Dutch-owned by Xantic, then privately owned, and finally acquired by Volaris in 2012. The positive news is that our acquisition by Volaris will be the last, as Volaris is a forever home for software businesses. They buy, hold, and grow their acquisitions, which is exciting for us.

One important note is that through all the change, I saw the resilience of SpecTec. We've had our fair share of difficulties, having once been the clear market leader in asset management software – however having faced so many changes, threats and challenges, we are still here, and growing. I would say SpecTec has come a long way since 1998, and I am excited to see the future of SpecTec with the evolution of our core product AMOS-X, alongside the fresh new approach to marketing our business.

## What keeps Vivien at SpecTec:

“ The People! SpecTec has recruited amazing people through the years. I love the fact that there are never any office politics (or certainly none that I'm aware of). We are like a big family who work closely together and support one another to achieve the business goals! I have many good friends from my work. Importantly I enjoy my job and you as the industry and our business often changes and adapts, you can never get bored. There's always something new or different to work on!

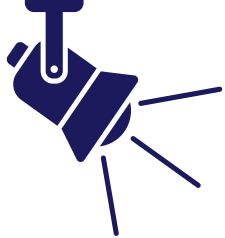
### We thank you for your service, Vivien:

Vivien always demonstrates our core value “We Do the Right Thing”.

Thank you Vivien.



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# Spotlight on: Gianluca Bovis

## Snapshot from Gianluca:

“ I started working for SpecTec when I was 22 years old in 1997, the internet and mobile phones had just been introduced into society. There were no low-cost airlines; traveling and organizing trips without the tools we have now, was very difficult.

My English was very poor when I started working, to the point that, on one of the first trips I made to Singapore, so that the travel agent could find me, I told him that I was wearing a red winter jacket. It’s a shame that the jacket was suitable for the Italian climate, while in Singapore the temperature was 50 degrees. I’ll let you imagine the state in which the agent found me outside the airport!

SpecTec was my chance to work in the tech world and travel the world; I couldn’t miss the opportunity! I started by taking inventories of spare parts on cargo vessels and over the years I always had the opportunity to grow professionally, until I became a director.

## What keeps Gianluca at SpecTec:

“ Some might think that it’s boring to work for the same company for so long, but that’s not the case! The passion for my work, the people I met during my career, the management of relationships with customers spread all over the world are the fuel that allow me to reach my goals and keep me wanting to continue here.

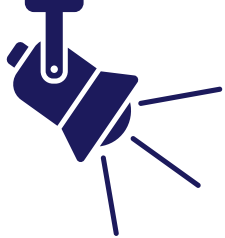
### We thank you for your service, Gianluca:

Gianluca truly embraces our value “We Put the Customer at the Heart”.

Thank you Gianluca.



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# Spotlight on: Elisabetta Bartoli

## Snapshot from Elisabetta:

“ I arrived at SpecTec in 1994 on a work experience placement following an accounting course I completed. The plan was for SpecTec to be a short time experience however after one year I was officially hired by the company.

I started as an accountant for SpecTec Italy, which was at the time a small company quite new on the market – started up in 1988. At the beginning I had the opportunity to be involved in many work activities, not all finance related. I was involved in database input on AMOS (a DOS version of AMOS at that time), preparing our vibration monitoring manuals and I was involved in marketing & exhibitions.

Little by little my career moved to only finance, however I’m glad I had the opportunity to learn and develop across multiple roles too. In 2005 I was promoted to Finance Manager, and then again to Group Consolidation Officer (2007-2013). I then became Finance Director for EMEA region in 2014 through to 2020). Today I am the Central Accountant responsible for all inter-company transactions in the group.

My SpecTec journey has given me the opportunity to meet many people of different nationalities, and aside from work I have made some true friendships that go beyond the office. I have seen many management changes during my time, and I have had to adapt to many changes – however even one or two less-positive experiences have helped to form my character, improve me as a person and help me to perform better in my role.

## What keeps Elisabetta at SpecTec:

“ SpecTec for me is not only a working space, but also a big family, where you can have the possibility to learn, grow and meet friends.

I love my job and the interaction that I have with my colleagues of all the departments. We are a good team of people that are working together, following our values, to reach our goals.

### We thank you for your service, Elisabetta:

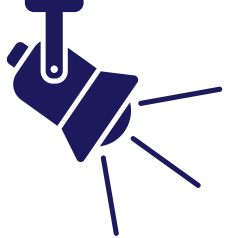
Elisabetta embodies our core value “We Love What We Do”.

Thank you Elisabetta.



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# Spotlight on: Colin Moores

## Snapshot from Colin:

“ My journey with SpecTec began in the early 1990s when I was a young Chief Engineer, sailing at sea. I was volunteered to become the lead system user of a new concept of Planned Maintenance (PMS) using a Computerized Maintenance Management System (CMMS) called AMOS.

My instructions were simple: to prove that a CMMS could be useful in vessel planned management and demonstrate ROI. At that time personal computers were still regarded as a novelty onboard commercial vessels; mobile phones were house brick size, and data communications were limited to expensive dial-up modems or, at best, a 32kbs satellite connection.

I quickly embraced the concepts, mastered the system, and we successfully rolled out AMOS across the fleet. This early experience set the stage for my long-term association with SpecTec.

In 1996 I was approached by SpecTec to create and expand their services and products across the Asia Pacific region. What began as a small operation quickly grew, and this was the beginning of a new chapter that would span over three decades, presenting the opportunity of living and working in five different countries.

## What keeps Colin at SpecTec:

“ I am continually amazed and inspired by the SpecTec family. The camaraderie, unique skills, passion, and dedication that define our work have been a constant source of motivation.

Obviously the most fulfilling aspect of my journey has been the opportunity to share many of these experiences with my wife, Micaela, who is also a long-time member of the SpecTec family. Looking back on the last 30 years, I am grateful for the many opportunities I have had to contribute to SpecTec’s growth and success, and I am excited for the future that lies ahead.

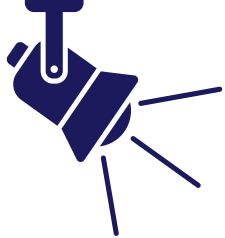
## We thank you for your service, Colin:

Colin oozes our core value  
“We are Better together”.

Thank you Colin.



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# Spotlight on: Adrian Gonzalez

## Snapshot from Adrian

“ My journey with SpecTec began in June 2002 at our Genoa office, where I joined the Professional Services department. It was an exciting time, as I got to work directly with customers worldwide, developing interfaces and customizing AMOS solutions tailored to their specific business needs. These experiences not only deepened my technical skills but also gave me invaluable insight into the challenges our customers face daily.

After three years, I transitioned to the Research and Development department in Cyprus. There, I assumed the role of System Architect for AMOS EMS and later became the Lead Architect for our core products. This role allowed me to collaborate closely with our customers, helping me foster a passion for the maritime industry and ensuring our products remained aligned with their operational goals.

As SpecTec grew, so did my responsibilities. In 2011, I returned to Buenos Aires to establish and lead a new development center in Argentina. This period was both challenging and rewarding, as it marked a significant expansion of our capabilities and a renewed focus on leveraging local talent to drive global innovation.

## What keeps Adrian at SpecTec:

“ The People! SpecTec has recruited amazing people through the years. I love the fact that there are never any office politics (or certainly none that I’m aware of). We are like a big family who work closely together and support one another to achieve the business goals! I have many good friends from my work. Importantly I enjoy my job and you as the industry and our business often changes and adapts, you can never get bored. There’s always something new or different to work on!

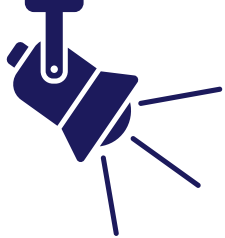
### We thank you for your service, Adrian

Adrian always demonstrates our core value “We Do the Right Thing”.

Thank you Adrian



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# Spotlight on: Lauren Goggin

## Snapshot from Lauren:

“ I joined the business in July 2023, and even in this short time, I’ve seen some exciting changes; especially in setting our strategic direction, focusing on customers, and ensuring our remote teams feel connected to the big picture, no matter where they are in the world.

Coming from a background in manufacturing and fast-moving consumer goods (FMCG), the software world was a new adventure for me. But the passion our people have for our software, industry, and customers made it easy to get up to speed and feel like part of the team.

As Peter Drucker famously said, “Culture eats strategy for breakfast,” and I couldn’t agree more. Our culture is the heartbeat of our success, and we work hard to create an environment where people thrive and flourish, feel proud, and go the extra mile for SpecTec. We listen and act on feedback from our engagement surveys to keep everyone engaged and performing at their best.

Everything we do is grounded in ‘Our Compass’ - the behaviors that define how we work and play a big role in our success. Our Compass, and each direction within it, was developed by our People. It guides us daily and help us stay on track to achieve our vision.

## What keeps Lauren at SpecTec:

“ Our People, growth and the opportunity for more success.

- **People:** It’s all down to our people. I love working with our talented, diverse and passionate teams. The passion is infectious, which makes me want to support and enable people to be at their best and part of a special business.
- **Growth:** Personal growth is important to me and there are so many opportunities for growth within SpecTec, Omegro and Volaris. I enjoy being part of a business where instant decisions without ‘red tape’ can be made.
- **Opportunity to win:** We are working towards increasing our market share and there is ample opportunity to do so. I’m excited to put our strategy into action with our leadership team and with all of our people behind it.

It’s been fantastic to be part of SpecTec’s 40-year journey so far and I’m really looking forward to being part of the next chapter.

### We thank you for your service, Lauren:

Vivien always demonstrates our core value “We Do the Right Thing”.

Thank you Lauren.



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# Our Culture

At SpecTec we have always understood the importance of our people -  
The people that power AMOS.

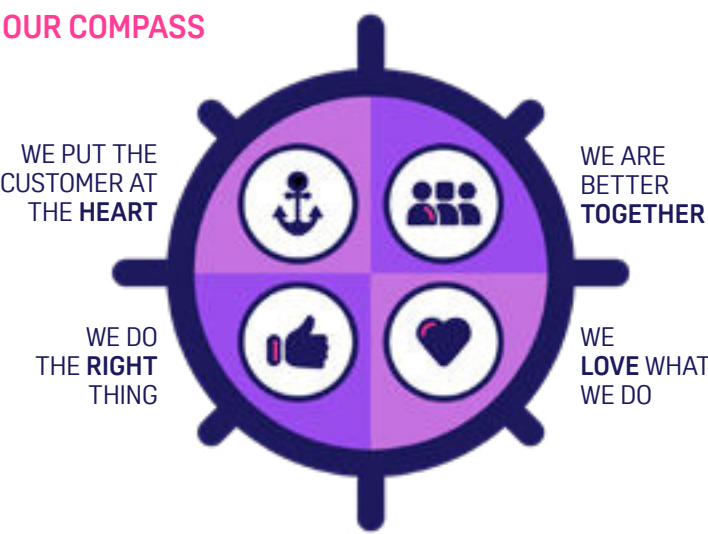
We believe that great people celebrate great culture, and through the decades a focus on a strong and positive team culture has been the heartbeat of everything we have done.

In 2024 we celebrated our culture by creating Our Compass. Our Compass, and each direction in it, guides everything we do, from the way we work together to how we serve our customers and the maritime industry.

Our Compass is at the heart and soul of our business, shaping our culture and keeping us all on the same course to ensure we achieve our vision.

Each direction of our compass was discovered by our people so they're not just words on a page. Our Compass is what makes us unique. It defines us and helps us to make decisions, big and small, which is why I'm so passionate about it.

By embracing Our Compass, we ensure that we're always moving in the right direction - together.



## We put the customer at the heart.

Our customers are everything. We make sure we are easy to do business with, by being one step ahead.



## We are better together.

We understand we're all unique which make us stronger. We appreciate and value everyone for who they are and where they are from, no exceptions



## We love what we do.

We bring passion, knowledge and enthusiasm to all that we do. We work hard to make sure our products and services lead the market. Always innovating, always moving forward.



## We do the right thing.

We do what is right so we can earn trust. We deliver on our promises and keep integrity at the heart of everything we do. Always.


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# Our Customers

We owe everything to the support of our customers. Since SpecTec operations began it’s always been about serving our customers, supporting their needs and helping them to achieve their objectives.

We are lucky to have such a customer base, and our goal will always be to innovate and improve so that we can delight our customers. Here’s the logos of just some of our customers – True giants and leaders in maritime. We should all be proud to work with this group of customers.





1985 -40 YEARS- 2025

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# What Our Customers Said!

“As a trusted partner, AMOS has been instrumental in **enhancing our efficiency and supporting our operations**. SpecTec’s expertise and collaborative approach have greatly assisted us in our work.”



“AMOS is the backbone of our business: it’s the last thing we have to worry about. Why? **Because it simply works**. Thank you for making our business life easier day-by-day.”



“Jan De Nul relies on strong partnerships and **cutting-edge tools to drive our global maintenance and asset management**. AMOS, which we have used since the mid 80’s, has been a vital part of our journey.”



“Grimaldi Group is **thrilled with its long-standing collaboration with SpecTec**. This partnership is a cornerstone of our ability to efficiently manage operations and maintenance.”



“Yang Ming has witnessed the historical transformations of SpecTec and AMOS. We are honored to be a part of SpecTec’s growth story and **look forward to continuing our partnership** for a bright future.”



“For more than 35 years SpecTec have provided computer-based Planned Maintenance System for the Westfal-Larsen fleet and offices, and **contributed to the efficient way we operate** today.”



“Stena Line has been a SpecTec customer for over 20 years. The AMOS product has **always been stable, reliable, and fulfilled our needs**. Stena Line is relying on a continued relationship for years to come.”



“We recognize their innovation and commitment to excellence. Together, we’ve built **a partnership that helps us fulfil our mission**: We are World Builders! Here’s to many more years of success!”



“SpecTec product portfolio has provided our business core communications services, and **efficient procurement and planned maintenance** support with AMOS.”



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# Marketing through the years

We've has some great fun some digging through our archives to locate a selection of marketing materials produced from across the past 40 years, through to the current day - including press clippings, adverts, sales brochures and more.



LEFT: You Stop Breaking:  
An AMOS call to arms

BELOW: AMOS for Windows:  
Trade publication clipping



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# Marketing through the years

ZIONE  
E FATTA  
ZA  
ATURA



**“Let me introduce you to my new maintenance assistant.”**

His name is Amos and he is my new maintenance assistant. His curriculum says that he is young and dynamic, active both day and night, predicts problems and advises in advance the most suitable solution.

He has successfully worked in more than 100 companies, from gas plants to offshore rigs, from paper manufacturers to utility companies, from railways to major shipping lines worldwide.

Someone like this is not human I can hear you say. In fact it is software, created by SpecTec, one of the leading companies in the world specialising in information systems for maintenance management, activity planning and resource optimisation as well as offering a wide range of technical and consultancy services. Since I employed Amos the quality and organisation of work has improved. This makes life easier.

**Advantages of AMOS**

- Maintenance cost reduction
- Reduction of both initial investment for spare parts and Warehouse/store room running costs
- Improved usage of resources dedicated to maintenance
- Improved availability of machinery
- Improved reliability of machinery, increased productivity.

**SpecTec Services**

- T.P.M. (Total Productive Maintenance) Implementation Systems
- A.B.M. (Activity Based Management) studies in the maintenance sector
- Re-engineering of Maintenance Management Systems
- Communication Systems and Data Transmission
- Network supply and installation (LAN, WAN)
- Training and tutorial programmes
- Computerised Maintenance Management Systems
- Data Entry Services
- Stock Auditing Services
- Vibration Analysis

**SpecTec**

**Klipp ut kupongen og kutt ned kostnadene på vedlikehold og reservedeler.**

AMOS vedlikeholdssystemer reduserer drifts- og investeringskostnadene til et minimum. AMOS øker tilgjengeligheten, forbedrer vedlikeholdsoversikten og forlenger levetiden på de tekniske anlegg.

**SpecTec Consult a/s**  
Kongsengt. 6, 0153 OSLO 1  
Telefon: (02) 41 41 40

**JA, vi vil gjerne redusere kostnader**  
☒ Vennligst send mer informasjon om AMOS  
☐ Vi ønsker en demonstrasjon av AMOS

Navn: **A. ROQUES**  
Firma: **HYDRO-SERVICE AS**  
Adresse: **KJØPERVÅN 23**  
Postboks: **1300 SANDVING**  
Telefon: **59 11 30**

**Cut out coupon and cut down on maintenance and spare parts expenses.**

Let us show you how the AMOS systems can help you reduce maintenance and spare parts expenses. The systems provide you with a complete overview of all maintenance, detailed spares information and full economic control with budget statistics.

**SpecTec Consult a/s**  
Kongsengt. 6, 0153 OSLO 1, NORWAY  
Telephone: 47 2 41 41 40  
Telex: 47 2 41 00 28, TTX 76030 (acc. n)

**YES, I want to reduce expenses.**  
☒ Please send me more information on AMOS  
☐ We would like a demonstration of AMOS

Name: **A. DOUCAS**  
Company: **GRECOWAR SHIPYAR**  
Address: **2311, MARINERAS - PIRAEUS**  
City/Country: **GRECE** Telephone: **64 52 306 447**

**YES, I want to reduce expenses.**  
☒ Please send me more information on AMOS  
☐ We would like a demonstration of AMOS

Name: **E. RATER**  
Company: **T.S.G. Co. Ltd**  
Address: **P.O. Box 9768**  
City/Country: **BAK DE SAHAWI TUNISIA**  
Telephone: **7 30 11**

**YES, I want to reduce expenses.**  
☒ Please send me more information on AMOS  
☐ We would like a demonstration of AMOS

Name: **SAHMEH E. EL**  
Company: **MOULAPUS MECHANIC**  
Address: **PO Box 9000, 100 - HAIFA**  
City/Country: **HAIFA, ISRAEL**  
Telephone: **8 20 11**

**YES, I want to reduce expenses.**  
☒ Please send me more information on AMOS  
☐ We would like a demonstration of AMOS

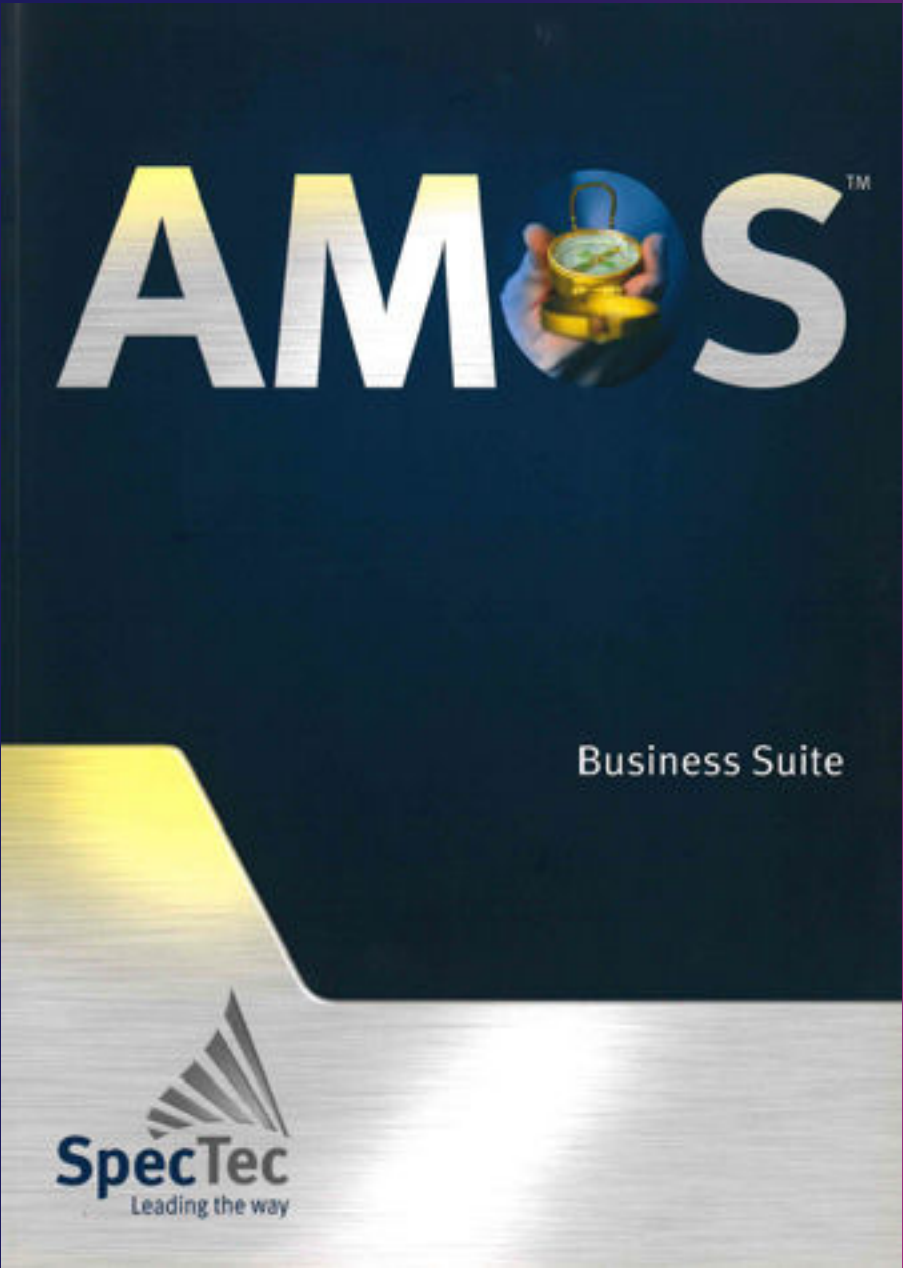
Name: **BRUNO - Mail shipping to - Ltd**  
Company: **Technical Dept. Iron & Steel**  
Address: **1013, 12th St. New York, NY**  
City/Country: **NEW YORK, USA**  
Telephone: **212 333 4444**

ABOVE: Cut it out: Prospective business would happily cut out the newspaper form, complete it and post back to us for more information or a product demo

LEFT: Your new assistant: His name is AMOS

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AMOS Business Suite: Looking slick in silver. A high-quality finish to these early brochures in print format. Looks premium to me.



# Marketing through the years



## AMOS Replicator

The state of the art replication engine

### REPORTING MODULE

A brand new module to:

- Monitor, view, print and save Replicator data
- Show data in a more user friendly version
- Filtering data by file, application and timeframe.

Standard Reports included grouped by category:

**DATA REPORTS**

The Data Package Size Overview shows the number of packages, the total transferred size, and the average package size for each role agent (Database and File System). The amount of Data Sent/Received report respectively provides a quick overview of the number of packages sent.

**PACKAGE REPORTS**

The Package List report shows information about the number of packages sent and received, the number of non packages, and the time the last package was synchronized. The Total Package report shows general information about the number of total packages.

**FAILURE REPORTS**

The Failure Overview shows information about the Site and Process where the error occurred, and the type and total number of occurrences of the error type. The Foreign Key Missing Overview shows information about specific errors of Foreign Key (FK). The Remote Request Overview shows details information about the Remote Requests.

### WINDOWS SERVICE CLIENT

A new feature allowing to remotely access to the AMOS engine configured as a Windows Service (WS). The Windows Service Client (WSC) could connect to each AMOS WS, one or more simultaneously. It is also possible to run as many WSC instance as it is needed.

WSC is a:

- Monitor of AMOS activities
- Complete control point on activities of all the remote sites
- Active, all runtime monitor.

(User could):

- Guide the start and stop of the activities of a connected AMOS WS.
- Guide the important activities.




## AMOS Business Suite



### AMOS Maintenance and Purchase

A brandy home to Amos Sales




## AMOS DATA SURFACE

WWW.SPECTEC.NET

# AMOS DATA SURFACE

A web-based reporting product that integrates with your AMOS system.



Data Surface is accessible from PC, tablets or smart phones where a web-browser and internet connect is available meaning you have access and the convenience whenever you require.

According to the access rights in your AMOS system, you can now drill down into the data you need thanks to the online dashboard application. Your information will always be stored safely and accessible in real-time.

With the option to create customised reports, AMOS Data Surface allows users to share information internally and through third parties with the option to download and export reports in several different formats including PDF, Excel & text messages.



## AMOS Business Suite



### AMOS Quality and Safety

A brandy home to Amos Sales



## AMOS Mail

Keep your fleet always connected to the world

AMOS Mail is designed to provide you with cost effective continuous connectivity to your fleet, with potential savings of up to 50% of your satellite communications costs.



Improve your company communication flow

The use of communications such as email and fax allow team members to send Messages to their counterparts in other remote remote locations without leaving the world.



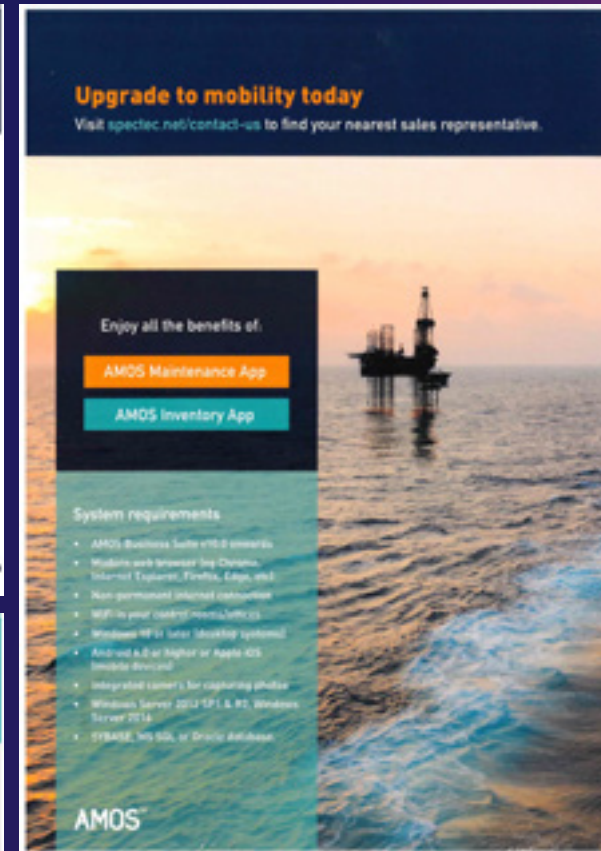
AMOS Mail is intended giving you the ability to share the most current using the office network through different devices.

For more information, please email [marketing@spectec.net](mailto:marketing@spectec.net) and a member of our sales team will be in touch.

Coming Soon

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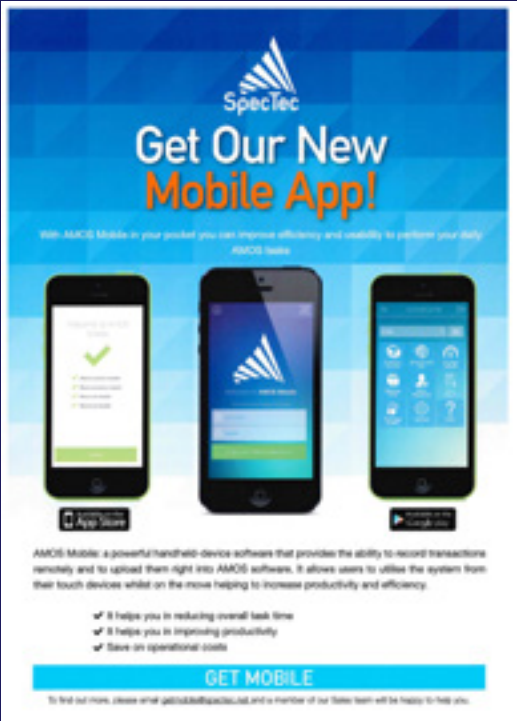


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# Marketing through the years

Newsletters:  
Some of our early  
Newsletters. Could  
2024 see the return  
of a powerful new  
newsletter series?



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# Marketing through the years



**Shiny and New:** The second half of 2024 saw us rebrand to create a powerful and disruptive new brand identity – alongside a new website.

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# Marketing through the years




## Driving Global Trade for 40 Years

Keeping global maritime trade moving safely, efficiently, and sustainably

For the past four decades, SpecTec has stood as a pillar of trust and reliability in maritime. Backed by the collective strength of our global group, we ensure exceptional service and solutions that empower our customers worldwide.






## Global Industry e, Everywhere

With a collective of Technology Businesses and a wide range of products, SpecTec is the world's most impactful software for people, from across 70 countries, customers.


A portfolio operating within the Corporation with \$1.4bn-2022 turnover, employing 10,000+ employees.

A full point of hands for your business.

Go to SpecTec to Navigate Your Business



Company that's as access as you are.





## Optimize Maritime Operations with AMOS™

The Leading Asset Management Solution



Empowering You to Navigate Maritime Challenges

Operating in the maritime industry presents unique challenges. With increasing pressure to reduce costs, meet stringent environmental regulations, and maintain high operational reliability, ship owners, operators, and managers face constant risks of downtime, regulatory non-compliance, and inefficiencies. Vessel maintenance alone can account for up to 30% of total operational costs, while unexpected breakdowns result in expensive delays.

This is where SpecTec's AMOS™ (Asset Management Operating System) steps in - delivering a comprehensive solution that addresses these challenges head-on by optimizing maintenance, streamlining workflows, and ensuring compliance.

Why Choose AMOS™?

AMOS empowers maritime professionals with actionable insights, robust features, and measurable results. Here's what sets AMOS apart:



**Reduce Vessel Downtime:**

Achieve a 10-15% reduction in unscheduled downtime by leveraging proactive maintenance and planning.



**Lower Maintenance and Repair Costs:**

Save 10-20% on maintenance expenses with better inventory management and optimized part ordering.



**Boost Labor Productivity:**

Free up technician time by automating admin tasks, driving a 20-30% improvement in labor efficiency.



**Ensure Compliance:**

Stay on top of regulatory requirements with simplified tracking and up to 50% less time spent preparing for audits.



**Improve Asset Reliability:**

Extend the life of critical equipment with 5-15% improvements in component performance (MTBF).

AMOS™ is approved by the major classification societies





## AMOS™ Key Features

Transform your fleet operations with these powerful features:

- Proactive Maintenance:** Identify issues on vessels before they happen, to reduce breakdowns and maximize uptime.
- Inventory and Procurement Management:** Efficiently manage spare parts and optimize procurement for your vessels. Avoid costly delays caused by stockouts and streamline the delivery of critical components to ports worldwide.
- Compliance Tracking:** Simplify compliance with key maritime regulations such as ISM, ISPS, SOLAS, and MARPOL, ensuring your fleet meets the highest safety standards.
- Real-Time Data Integration:** Gain instant access to critical insights across your fleet, whether you're at sea or in port.
- Workflow Optimization:** Configure AMOS™ to match the unique workflows of your maritime operations. From drydock planning to voyage maintenance schedules.



Powering Your Vessels with Confidence

Maritime operators using AMOS™ report significant improvements:

- 10-15% reduction in vessel downtime through proactive maintenance.
- 20-30% increase in labor efficiency due to streamlined task allocation and automation.
- \$30,000 annual fuel savings per vessel with optimized maintenance and operations.
- Up to 50% reduction in audit preparation time, ensuring faster compliance reporting.
- 70% fewer equipment failures by proactively addressing maintenance needs.

With a proven ROI achieved within 1-2 years, AMOS™ drives value for fleets of all sizes.


Take Control of Your Fleet's Future

As the creators and trusted stewards of AMOS™, SpecTec is uniquely positioned to deliver the best-in-class installation, support, and expertise for your asset management needs. With 40 years of experience, unparalleled knowledge of the platform, and direct access to ongoing updates and innovations, no other provider matches our ability to ensure your AMOS™ system performs at its peak.

Book Your Demo Today

Take the next step toward transforming your fleet's performance.

Book your personalized AMOS™ now and discover how it can revolutionize your operations.



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Our Future

It's all about business outcomes: A fresh approach late in 2024

# Marketing through the years

We do love an anniversary logo



## 25 Year Celebration

We hit the 25-year milestone in 2010.



## Look who's 40

We made it, when most simply don't.  
SpecTec is 40 years old, 2025.



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# Charting the Course for the Future:

## A Vision for the Next Decade

### A personal note from Adam Dennett, CEO, SpecTec

When I joined SpecTec in May 2024, I stepped into a company with a rich history, deep expertise, and an unwavering commitment to serving the maritime industry. Over the last 40 years, SpecTec has played a crucial role in helping shipowners, managers, and operators worldwide manage their most valuable assets—their vessels—with efficiency, safety, and reliability.

But today, the maritime industry is facing some of its greatest challenges yet. Digitization and decarbonization are reshaping the way we operate, creating both pressures and opportunities for businesses across the sector. Regulatory requirements, rising operational costs, environmental sustainability targets, and the growing complexity of fleet management demand smarter, more integrated solutions. The need for real-time data, predictive analytics, and intelligent asset management has never been greater.

At SpecTec, we believe our role is not just to keep up with these changes—but to lead the way forward. With our global presence and decades of experience, we are committed to delivering solutions that help our customers navigate these challenges with confidence.

### A Bold Vision for the Future

Our purpose remains clear: to keep global maritime trade moving safely, efficiently, and sustainably. But achieving this in the decade ahead requires us to think differently, invest boldly, and strengthen our partnerships across the industry.

- **Driving Innovation in Asset Management** – We will continue to evolve our technology, delivering smarter, data-driven solutions that give shipowners and operators better control over their fleets. By leveraging AI, automation, and predictive maintenance, we aim to reduce unplanned downtime, improve compliance, and maximize asset lifespan.
- **Strengthening Partnerships & Industry Collaboration** – The maritime industry thrives on trust, and our commitment is to be a strategic partner, not just a provider. We will work closely with customers, regulators, and industry leaders to ensure our solutions align with evolving needs, setting new benchmarks for efficiency and compliance.
- **Empowering People & Building for the Long-Term** – Our strength as a business comes from our people. As we move forward, we will invest in fostering a culture of excellence, collaboration, and continuous learning, ensuring that SpecTec remains a place where talent thrives, and where we attract the best minds to help shape the future of maritime technology



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# Celebrating 40 Years of SpecTec

Forty years! Few IT companies worldwide can claim such a long and enduring legacy.

Many giants of the past - WordPerfect Corporation, Blackberry, Sun Microsystems, and Novell, have either folded or been absorbed into history. Thousands of others have vanished without a trace. Yet, SpecTec continues to stand tall, serving a global market with unwavering commitment.

It hasn't always been smooth sailing. SpecTec has faced challenges where the future seemed uncertain. But we're still here. Today, SpecTec is a mature and resilient business - strong, innovative, and battle-tested. We are driven, ambitious, and ready to embrace the future. What keeps us thriving is the unique combination of pride and passion that fuels everything we do.

We are immensely proud to be SpecTec. Proud to be part of a company that has revolutionized how ships are managed. Our flagship software, AMOS, has long been the benchmark by which others are measured. In a challenging market, it's a point of pride that our customers consistently perform well. This is a testament to AMOS's role in delivering organization, efficiency, and control - helping ship owners, operators and managers to perform better.

Passion is at the heart of SpecTec's success. To thrive in demanding markets for four decades, and to maintain a position of leadership, requires relentless dedication and passion. Everyone who has worked for or with SpecTec has been touched by this drive.

We extend heartfelt thanks to everyone who has been part of our journey- our colleagues, our friends, our families, and our customers. Your contributions have shaped who we are today. And as we look to the future, we know one thing for certain: our journey is far from over. The best is yet to come.

Here's to another 40 years of innovation and excellence.



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Thank you for being part of the SpecTec story.

*The Spectec Team*

**Contact Us Today**

Discover the SpecTec difference. Contact us today to learn how we can support your fleet.

[info@spectec.net](mailto:info@spectec.net) | [www.spectec.net](http://www.spectec.net)